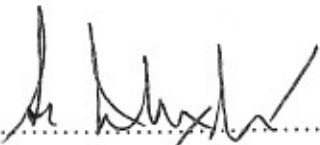


# TENNANTS DISTRIBUTION LIMITED

## RESPONSIBLE CARE

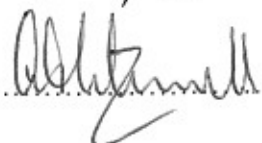
### HEALTH, SAFETY AND ENVIRONMENTAL POLICY

1. Tennants Distribution Limited will always endeavour to maintain a very high standard in health and safety practices and environmental standards.
2. We will always endeavour to have a working environment where accidents do not occur and in which employees, customers and the general public will not be exposed to health hazards. We will make available to employees, customers, sub-contractors and any other person so entitled to the chemically related health, safety or environmental hazards and their recommended protective measures. Our employees, haulage contractors and any site contractors will be trained in work place health and safety, to respect the environment and encouraged to adopt a healthy lifestyle.
3. We will, before handling products for distribution evaluate them to ensure that, despite inherent hazards with certain materials, they can be stored, handled and transported safely and that the packaging and labelling meets current legislation. We will advise our customers on the safe handling and use of our products and on their disposal without adverse environmental impact. Furthermore, update such customers with information from time to time.
4. We will protect the environment by minimising the impact of our activities and seek ways of progressive improvement in the safety, health and environmental performance of our current operations. New facilities and operations will be designed to incorporate the best available health, safety and pollution controls that are commercially and technically available.
5. We will work closely with all relevant authorities concerned with health and safety in the Chemical Industry and with the emergency services in all appropriate operational locations.
6. We will monitor our performance in respect to health and safety requirements, Control of Substances Hazardous to Health (COSHH) Legislation, and the environment in general. We will have due regard for the concerns of our employees, customers, suppliers, haulage contractors, local communities and the public at large in establishing and maintaining safe working standards.
7. We will promote the principles of Responsible Care and practices by co-operating with and, offering assistance to those who use, handle, transport, produce or dispose of chemicals including, where practical, endeavouring to resolve problems created in the past.

Signed:  .....

Joint Managing Director

Dated: 9-5-07

Signed:  .....

Joint Managing Director

Dated: 21/6/07